



NOTICE OF MEETING

Employment Committee

Wednesday 14 December 2016, 7.30 pm

Council Chamber, Fourth Floor, Easthampstead House, Bracknell

To: Employment Committee

Councillor McLean (Chairman), Councillor Allen (Vice-Chairman), Councillors Angell, Mrs Birch, Leake, Ms Miller, Mrs Temperton, Virgo and Worrall

Non-Voting Co-optee

Councillor Heydon

cc: Substitute Members of the Committee

Councillors Brossard, Dudley and Mrs Hamilton

ALISON SANDERS

Director of Corporate Services

EMERGENCY EVACUATION INSTRUCTIONS

- 1 If you hear the alarm, leave the building immediately.
- 2 Follow the green signs.
- 3 Use the stairs not the lifts.
- 4 Do not re-enter the building until told to do so.

If you require further information, please contact: Priya Patel

Telephone: 01344 352233

Email: priya.patel@bracknell-forest.gov.uk

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Bracknell

Sound recording, photographing, filming and use of social media at meetings which are held in public are permitted. Those wishing to record proceedings at a meeting are however advised to contact the Democratic Services Officer named as the contact for further information on the front of this agenda as early as possible before the start of the meeting so that any special arrangements can be made.

AGENDA

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1. **Apologies**

To receive apologies for absence and to note the attendance of any substitute members.

2. **Declarations of Interest**

Any Member with a Disclosable Pecuniary Interest or an Affected Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.

3. **Minutes from previous meeting**

To approve as a correct record the minutes of the meeting of the Committee held on 5 October 2016.

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4. **Urgent Items of Business**

Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.

5. **Update from the Chairman of the Local Joint Committee**

A verbal update from the Chairman of the Local Joint Committee.

6. **Minutes of Sub Groups**

The Committee is asked to note the minutes of the Local Joint Committee held on 6 July 2016 and 5 October 2016.

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The Committee is also asked to receive the notes of the meeting of the Health and Safety Panel held on 9 November 2016.

7. **Annual Update of the Council's Pay Policy Statement and Annual Review of the Bracknell Forest Supplement**

- To recommend that Council agree the Pay Policy Statement for 2017/18 and agree that the level of the Bracknell Forest Supplement from 1 April 2017 be aligned with the non-statutory “Living Wage” which is now £8.45ph. 17 - 52
8. **Amendment to Relocation Policy**
- To agree the changes to the relocation policy, which is attached as Appendix A. 53 - 66
9. **Exclusion of Public and Press**
- To consider the following motion:
- That pursuant to Section 100A of the Local Government Act 1972, as amended, and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of the following item which involves the likely disclosure of exempt information under the following category of Schedule 12A of that Act:
- (1) Information relating to any individual (Item 10 and 11).
10. **Environment, Culture & Communities Regulatory Services**
- Subject to any redeployment opportunities offered to those affected, agree that the three post holders be declared redundant in accordance with the dates and terms set out in Exempt Annex 2. 67 - 80
11. **Legal Services**
- To approve the deletion of an Assistant Borough Solicitor post by reason of redundancy on the terms set out in exempt Annex 1. 81 - 86